

APPENDIX

RECOMMENDATIONS

Recommendation: that all sub-groups, teams and persons appointed by Church Council will report to Church Council unless otherwise stated.

ACTIONS – EARLY (beginning in late October, November and first week in December.)			
Rec No.	Focus/suggestions/ needs Identified in Consultation responses	Recommendation for Action	Resourcing notes
1.	<p>NETBALL CLUB Conversation Including Netball Club Promote service to community by connecting with Netball Club Monthly discos in hall for Netballers and friends.</p>	<p>Recommendation: that Church Council appoint representatives to arrange a meeting with the Netball Club to discuss</p> <ul style="list-style-type: none"> the relationship between the Congregation and the Club with reference to financial arrangements, opportunities and advice for connections with expertise in fund-raising, given the breadth of the community engaged in the Netball Club and the Club's success in fund-raising, possible connections with expertise in property development, maintenance, advertising, and any other areas which may be raised in the discussion. 	<p>Meeting with Netball Club</p> <p>Representatives from MUC to include: ?</p>
2.	<p>ADVERTISING Including Revamp/rebuilding website Facebook – involve Nicole Letter-boxing invitations & publicity material Develop a higher profile</p>	<p>Recommendation: That an Advertising sub-group be established to initiate and oversee the following tasks:</p> <ul style="list-style-type: none"> Website to be rebuilt or revamped; Facebook page to be proactively managed by the Office Coordinator, reporting to Bruce Ind and the Advertising sub-group; 	<p>Advertising sub-group to be appointed.</p> <p>Suggested personnel:</p>

	<p>We need to focus on what makes us different and special and encourage like-minded individuals. Availability of Sunday service to be watched on-line in comfort at home. Availability of Church premises for more use by wider community.</p>	<ul style="list-style-type: none"> • Letter boxing e.g. approximately four distributions per year...big events/cluster of items, special services/initiatives; • Identify persons in activities/groups who will be responsible for posting/publishing information; • Familiarise contributors on protocols for posting/publishing information. 	
3.	<p>HIRING PROPERTY AND OTHER ASSETS Review fees for <u>continuing</u> hirers, all fees, management of hiring, range/parameters for hiring; consider and expand a listing of spaces, equipment, possible expertise which could be available for hire,</p>	<p>Recommendation: that Church Council reviews the existing Facilities Hire Group and expands and renames it as the Facilities and Assets Hiring Management Group requesting the group to draft a revised set of duties and guidelines which include</p> <ul style="list-style-type: none"> • proposing fees for <u>continuing</u> hirers, • setting fees for all other hiring, • proposing parameters for hiring of property and assets, • identifying the property spaces, equipment, and other assets and forms of expertise that could be available for hire and seeks Council's approval. 	Facilities and Assets Hiring Management Group
4.	<p>DAWOODI BOHRA COMMUNITY Conversation necessary to: Review management of hiring Review and determine interest in continuing to hire; Costs of hiring; Expectations in facilitating hiring and using the property, storage, movement of furniture, etc.; Formal recording. Annual review conversation.</p>	<p>Recommendation: that Church Council identifies/appoints a Dawoodi Bohra Liaison & Management Group to give further attention to the management and facilitation of the hiring of church property by the Dawoodi Bohra community, reviewing and determining</p> <ul style="list-style-type: none"> • their interest in continuing to hire, • hiring fees, • expectations of both MUC and Dawoodi Bohras in facilitating hire and use of the property, storage, movement of furniture, etc; • formal recording practices and documentation, • parameters for annual review conversation, <p>and with the membership of the management group being invited by Church Council.</p>	Dawoodi Bohra Liaison & Management Group

5.	FUTURE USES OF KOOKA Investigate possible uses/users Refurbish, possibly, and advertise <ul style="list-style-type: none"> • Activities • Music...some kind • Tutoring/education • Musical playgroup • Also investigate other future uses of Kooka, e.g. for office space, centre for an organisation 	Recommendation: that Church Council appoints a small sub-group, perhaps identified as "Future use of Kooka sub-group" <ul style="list-style-type: none"> • to investigate more and wider hiring possibilities for Kooka, including those proposed in the Consultation (children's activities; music ,including individual and group tuition; tutoring and other educational programs; music-focussed playgroup) • to investigate other future hiring, e.g. a centre for some organisation, office space, professional rooms, etc., • to consider needs in refurbishment to accommodate hirers, • to identify means by which opportunities and activities may be advertised and to report to Church Council with information and proposals.	Future use of Kooka sub-group
6.	REFURBISHMENT Possibility of main foyer, and passage (see Nicole's submission...white, walls/skirtings/etc.), décor and amenities	Recommendation: that Church Council request Property MT to investigate the possible refurbishment of the main foyer and passage with a view to it becoming a more attractive community facility, with attention to <ul style="list-style-type: none"> • aesthetics in the context of adjacent areas, • contemporary design and user-friendly features, • projected cost, human resources to undertake the task, • and overall feasibility in achieving the purpose. 	Property Ministry Team Could this be done over January?
7.	GRANTS SOURCES – For volunteering? Community development?	Recommendation: that Church Council continues action to <ul style="list-style-type: none"> ▪ optimise response to Government grant opportunities, ▪ consider needs/projects which may meet criteria, particularly in areas of volunteers and community development, ▪ appoints persons to prepare applications. 	Optimising Grant opportunities
8.	LOCAL COUNCIL – DATA, GOALS, etc. Demographics Social needs Opportunities to work with Facilities – possible users Elections – voting centre Health Centre	Recommendation: that Church Council appoints a small group to enter into discussion with local government to discuss matters impacting on mission, ministry, and future development to address needs in the local community, including Council goals and current developments, <ul style="list-style-type: none"> • Council loan opportunities and advice on other loan sources, • demographics, social needs, and community composition, etc., 	Small group for discussion with local government <i>Note....</i> <i>Burnside communication re Magill Village, citing Recreation Education</i>

	Consult other sources of information on demographics, etc.	<ul style="list-style-type: none"> development of facilities, potential users, partnerships and hirers, and other matters which arise in discussion. 	<i>Retail</i>
ACTIONS – as SOON as possible in 2023 and going forward.			
9.	FUNDING SOURCES/AGENCIES Go Fund me Grants Sources Sponsors, e.g. Tower Hotel Friends of Morialta – new initiative Other ideas.....	Recommendation: that Church Council appoints a small Funding Sources and Strategies sub-group to explore sources, agencies, and strategies which may expand and strengthen our fundraising practices and lead to increased funds.	Funding Sources and Strategies sub-group
10.	WORSHIP, SPIRITUAL GROWTH, SPIRITUALITY Opportunities for meditation in Church or elsewhere - reflection, meditation, words and music From: What does Morialta mean to me? Place to grow and express my spirituality. It's like a glimpse of what I see of heaven (wherever that is), It's the presence of God. Place for exploring the Divine and engaging in search for authentic ways to live following way of Jesus.... An inclusive, sportive gathering where I find freedom to explore and experience the Divine and engage with others in ongoing search for authentic ways to live following the way of Jesus in my 21 st Century context. From: What do I hope for Morialta in the future? Opportunity for regular worship/spiritual growth. I hope the ministry will move with the times and become more progressive	Recommendation: that Church Council requests W & FE and others it identifies to review Morialta's current practices in Worship, to continue the development of our worship, in particular those aspects noted in the Consultation, including: <ul style="list-style-type: none"> continuing to build the sense of worship, nurturing, developing and expressing spiritual attitudes and practices; replacing fundamentalist-style language, interpretations, concepts, songs, etc. with those which are progressive, have contemporary relevance in language and meaning, and which may be more appealing to those who worship at Morialta; expressing spirituality and nurturing response to the presence of God; challenging, encouraging and supporting us to live in authentic ways which follow the way of Jesus; continuing and increasing the sense of welcome to all who may join in Morialta's times and spaces for worship. 	W & FE and others identified by Council

	<p>and get rid of fundamental documents and songs.</p> <p>That it will be a place of serving others and encouraging journeys of faith.</p> <p>That it will be a place of serving others and encouraging journeys of faith</p> <p>That it maintains a place where all are welcome, where the love of God flows through and be a place where we can growth in faith.</p> <p>Meaningful worship and experience of community – for kids and adults.</p> <p>Godly Play – we had an experience of this (me+Mum+Dad) and it was good.</p> <p>Continue opportunities of relevant worship and service in the community, nation and world.</p> <p>Hope for Worship.</p> <p>I hope the praise and Worship of God stays prominent.</p> <p>I hope the power of the Holy Spirit stays in my soul.</p> <p>Competing with outside interests Holy Spirit – stays within</p> <p>Continuance of worship.</p>		
11.	<p>ON-LINE MINISTRY</p> <p>Sunday services live-streamed</p> <p>Live streaming – important to our congregation – will become more important, also to other groups and individuals outside of Morialta, both known and unknown.</p> <p>Streaming provides outreach</p> <p>Possible on-line initiatives: weddings, funerals, “packages”, ministry-education series;</p>	<p>Recommendation:</p> <p>that Church Council</p> <ul style="list-style-type: none"> • recognises and affirms the current and future importance of live streaming in Morialta’s ministry; • requests AVT, and W & FE , together with other people identified by Council, to contribute their knowledge and experience to inform an investigation of future possibilities and initiatives they may wish to identify; • requests a feasibility report which includes projections on the human resources necessary, their perceived availability, and any further cost projections, <p>and</p>	<p>AVLT W & FE Others identified by Council</p>

	Human resources required in marketing, preparing, instructing operators/team now and in the future...with the aging scenario. Great use of technology.	<ul style="list-style-type: none"> reports on any other related matters which arise. 	
12.	COMMUNITY ENGAGEMENTS AND INITIATIVES Barbecue for locals Link into local markets – stall, e.g. Campbelltown – Night Markets Security box/close contact to allow greater opportunities to drop things in when no-one here. Electric Cars – Recharging station Other initiatives suggested in the Consultation.	Recommendation: that Church Council considers the capabilities for either the/a Community Programs team/group, or a newly appointed Community Engagement group, and appoints it to investigate and, if possible, to facilitate exploration and mounting of events and practices which bring together Morialta members and other people in the community, <i>NB refer to initiatives shown under COMMUNITY ENGAGEMENTS/INITIATIVES</i>	Community programs Or Newly appointed Community Engagement group
13.	PARTNERSHIPS in the Community. Partnership with Community Garden ...involving them in lunch on Chapel. Bookshop in conjunction with another body.	Recommendation: that Church Council requests the group identified for community engagements to include in its brief the initiative for partnership with the Community Garden (joint involvement in lunch, etc.), and also partnership projects such as a bookshop in conjunction with other local groups, organisations or businesses.	As above
14.	DAYS AND EVENTS TO INVITE OR NEGOTIATE WITH OTHER USERS OR HIRERS Promote facility for hiring...Advertising Voting days – local government elections Multi-cultural day Japanese day Car boot sale Medieval / Viking activities Spinners and Weavers Markets – extend food options – e.g. ice creams, etc. Games Voting	Recommendation: that Church Council appoints a small group to investigate possibilities for inviting, negotiating, supporting and partnering with other external groups to mount programs which use Morialta's facilities to achieve related goals in social, celebratory and community building events, and <ul style="list-style-type: none"> explore ways and means of advertising events/property usage/hire; <u>work in conjunction with Facilities and Assets Hiring Management Group where issues/actions in common arise.</u> <i>NB refer to initiatives shown in extract from Consultation 1 responses: DAYS/EVENTS TO SOLICIT/INVITE/NEGOTIATE WITH OTHER USERS/HIRERS</i>	Small group Work in conjunction with Facilities and Assets Hiring Management Group And with reference to Advertising, etc.

	Offer premises to local/state/federal elections – fundraiser For health purposes, e.g. testing/immunisation		
15.	<p>SENIORS' HOPES & ACTIVITIES To continue wonderful friendship To remain a viable faith community – that provides hospitality and care and welcome. To remain the friendly nurturing place of worship and fellowship. To have more community-based activities like quizzes, that encourage community cohesion and a financial asset for the church. Ongoing tai chi, art circle....that include outreach opportunities.</p>	<p>Recommendation: that Church Council reviews the organisational infrastructure to ensure that activities led/supported by teams and responsible persons address the needs of senior members, including in worship, activities and community engagement.</p>	Church Council
16.	<p>MUC COMMUNITY BUILDING In addition to the current activities which include Fellowship, Tai-chi, Art Circle, Workshop, Gateways, Market, Armchair Trave, ,etc. Mid-week-worship plus meal Perhaps monthly. (Curtis suggestion) Quiz and Games events Short term, special focus studies/activities. Musical events, concerts, performances</p>	<p>Recommendation: that Church Council requests the team/responsible persons identified in the organisational infrastructure to review and expand the range of activities which will nurture our Morialta community, build warm relationships, and the strength of a church community into which new-comers can be welcomed.</p>	Church Council in conjunction with those working on the organisational infrastructure and currently engaged in Community Building and Fundraising events.
17.	<p>CHILDREN AND YOUNG PEOPLE From: <u>What I hope for Morialta in the future.</u> For a younger membership continue the fundamentals but possible change in practices. Kids coming regularly Attract more younger people by changing the way the church operates.</p>	<p>Recommendation: that Church Council reviews the organisational infrastructure to ensure that a team, or responsible person/s are identified to address the needs of children and young people in worship, activities and community engagement.</p> <p>Note this may require two sub-groups to accommodate</p> <ul style="list-style-type: none"> • Young children 	Church Council to identify team or responsible person/s

	<p>Do this by observing what other churches/equivalent denominations and other faiths are doing. Why are other churches attracting younger people? What are they doing that appeals to younger people? Young People – are we providing what they need?</p> <p>It would be great if we could help, support, and provide what young ones enjoy Girl Guides, Scouts Barista course – with local NHS (NHS students – times and perhaps presented with coffee and chat time Tertiary students (UNISA) possible dinner and activities/discussion. Accepting ideas from young people – changing forms of presentations Change our language to make it more relevant to young people.</p>	<ul style="list-style-type: none"> • Adolescents and young people. 	
18.	<p>SOCIAL JUSTICE Refugees and Recent Arrivals LGBTIQA A community that has a focus on social justice issues. Social justice has been a mainstream area for action and commitment. Team was disbanded due to lack of persons for leadership and team membership. MUC's publications and actions show commitment to Social Justice</p>	<p>Recommendation: That Church Council considers the ways in which Morialta's commitment to Social Justice may continue to be supported and actioned, with attention to matters such as:</p> <ul style="list-style-type: none"> • team/responsible persons, • ways of gaining up-to-date information about needs and possible ways of responding and collaborating, • keeping the church community informed, • supporting the ways and means of responding, and other related matters. 	<p>Church Council to identify team/responsible persons, and give guidelines...</p>

PROJECTS AND PARTNERSHIPS

Potential for larger scale initiatives which may require significant change and radical shifts.
Investigations to commence in 2023 and continue for the required period.

Two steps in the process

1. Fore-runner investigations
2. Focus on Projects

Recommendation:

that Church Council appoints a small group to investigate the possibilities of projects and partnerships, addressing all topics in this section, engaging firstly in the fore-runner investigations and advice, and then considering projects and developments arising from the Consultation 1 suggestions and ideas.

Note – this small group should collaborate with other groups when engaging with local government and investigating demographics and needs.

19.	FORE-RUNNER INVESTIGATIONS	NOTES	
	HERITAGE QUESTIONS Given heritage listing, what can be done with the church building?		
	DEMOGRAPHICS & NEEDS IN CONTEXT Explore demographics and social needs of local community. Connect with needs of older people.	That Church Council appoints a small group to enter into discussion with local government to <ul style="list-style-type: none"> • discuss matters impacting on mission, ministry, and future development, including demographics and needs in the local community, • discuss Council's goals and current developments in the area, and any other related matters which arise.	
	LOCAL GOVERNMENT CONNECTIONS & CONVERSATIONS Meet with local mayors/councillors to discover what they see as need in our areas. District councils who may have groups who can use/rent our rooms.	As above - Link with Recommendation re Demographics & Needs in Context and ask Church Council to request the small group to <ul style="list-style-type: none"> • discuss with Local Governments possible groups and organisations which may use/hire meeting and office spaces and assets, • explore connections with group/ organisations which may lead to new initiatives, • report to Church Council any emerging contacts and ideas. 	

19.	FOCUS OF PROJECTS	NOTES	
	<p>ARTS & MUSIC Fringe/Mad March activities – offer premises.....accommodation for performers. (KOOKA – church members) Concerts - include Square dancing. Be a venue for regular relaxed gatherings of local amateur musicians (plus wine bar & drive home service). Offer premises to music groups/choir/ Performers. <u>NB need for heating and cooling in Church</u></p>	<p>This will require collaboration with other sub-groups such as those below where arts and music may be discussed</p> <p>No. 3 Hiring property and other assets No. 5 Consider other uses of Kooka No.15 Days/Events to solicit/invite/ negotiate with other users/hirers No. 16 Seniors' Hopes and Activities No. 17 MUC Community Building Activities No. 18 Children & Young People -Activities</p>	
	<p>FOOTPRINT REVIEW AND DEVELOPMENT and PROPERTY INITIATIVES/ REFURBISHMENTS / REPURPOSING OF KOOKA ROOMS...and OTHER Café that is “Kids” friendly – real need for this – parents can gather for coffee/food (library) and kids can play. Let/lease property (foyer) e.g. Coffee Shop As office space for renting - Hire out as offices. Convert to commercial premises, e.g. Health, Child care. Repurpose property and other assets – including sound and AV. Demolish hall and Kooka Rooms, tennis courts, then build up – 2-3 story. Using church space in different ways. Build on Tennis Courts. Recreation Centre where courts are situated Reconfigure current properties and inside blue stone church.</p>		
	<p>HOUSING/ACCOMMODATION INITIATIVES Housing for single women. Kooka rooms could be shared housing temporarily for homeless. Country School accommodation for school groups.</p>		

	Low-cost rental housing (& maintain worshipping community for members & needs)		
	AGED CARE FOCI & INITIATIVES Partner with Aged Care suppliers for use of their premises. Joint project to join with aged care/building program.		
	STUDENT HOUSING – EXPANDING CURRENT MISSION Further development – income and mission		
	MULTI FAITH AND MULTI-CULTURAL CONNECTIONS Sharing our facilities with Ethnic groups. Multi-faith centre – education, practising, discussions.	This may be relevant to other sub-group investigations and proposals, e.g. No. 2 Advertising No. 3 Hiring property and other assets No. 4 Dawoodi Bohra Community – Reviewing management of hiring No. 8 Local Council data and goals No. 14 Days and Events to Invite or Negotiate with Other Users or Hirers.	